



TIA CODE OF CONDUCT

All TIA events are dedicated to providing a positive experience for everyone present, one that promotes business growth and learning, and that is enjoyable and conducive to supporting and helping one another.

All participants and attendees are required to commit to a zero-tolerance policy of no harassment, bullying, verbal or other abuse, or discrimination. This includes but not limited to age, race, gender, sexual orientation, disability, physical appearance, ethnicity, national origin, or religion directed toward anyone present at the event venue. This includes attendees, exhibitors, association staff, hotel staff, contractors, or bystanders. We do not tolerate sexually explicit language and imagery, attire that is revealing or inappropriate or non business-like (defined at the sole discretion of TIA) at any conference venue, including talks, workshops, presentations, parties, exhibits, or online media, nor any aggressive behavior, defamation of individuals or public disparagement of the Association, nor any verbal or physical confrontations at the event or in the vicinity of event venues. Attendee may not carry openly or concealed a firearm or any type of weapon.

Anyone observing a conference participant violating any of these rules must report such violation to TIA staff without delay and the violator(s) may be either warned to cease immediately or more stringent sanctions may be taken. This includes expulsion from the conference premises without a refund, or depending on severity, being reported to venue security and law enforcement, at the sole discretion of the conference organizers for the benefit and safety of all.

By registering yourself or any others to any TIA event or by entering the premises of any TIA event you agree to this code of conduct and warrant the agreement of all other persons who you register or accompany.

NAME: _____ COMPANY: _____

SIGNATURE: _____ DATE: _____