

Safety Leadership

Safety LEADERSHIP

Riddle

- You have two coins in your hand totaling 55 cents and one of them is not a nickel.
- What are the two coins?

Purpose

- To understand ***YOUR PERSONAL ROLE*** in preventing accidents and incidents.
- To learn the necessary tools to recognize unsafe acts and conditions, and to ***PROTECT EACH OTHER.***

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Are you LUCKY or Good?

<http://www.youtube.com/watch?v=JFOf7jdUE18>

Establish Clear Expectations

- Goals**
- Mission Statement**

Paradigm -

**The way in which one interprets,
views or perceives their
surroundings.**

Paradigm Issues –

- Paralyze our thought process
- Limit us to familiar ways of thinking and acting.

Example: Coin Riddle

Common Safety Paradigms

- **Not my job to fix it**
- **It wont happen to me**
- **We're already safe enough**
- **I've done it this way a million times**

New Safety Paradigm –

“Injury Free or NO Incidents”

What's Wrong with a Few Injuries?

- 1%, for example, doesn't sound like much.

BUT....

- Just a few injuries could mean you or the person next to you will get hurt. Is that acceptable to you?

NO!

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Using 1% for example as an injury or defect rate, might sound good on paper BUT this would result in:

- 18 Airplanes would crash every day
- Postal Service would lose 17,660 pieces of mail daily
- 3,700+ Prescriptions would be filled incorrectly daily
- 10 Newborns would be dropped during delivery daily
- Surgeons would perform 500 incorrect operations a week

What are the effects of an accident?

- ◆ **on me & my family** - *Pain, suffering, disability or disfigurement, loss of income.*
- ◆ **my co-workers** - *Loss of morale for rest of the team when some one is injured.*
- ◆ **my location** - *Corporate Value to provide a safe and healthy workplace*

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Causes of Accidents

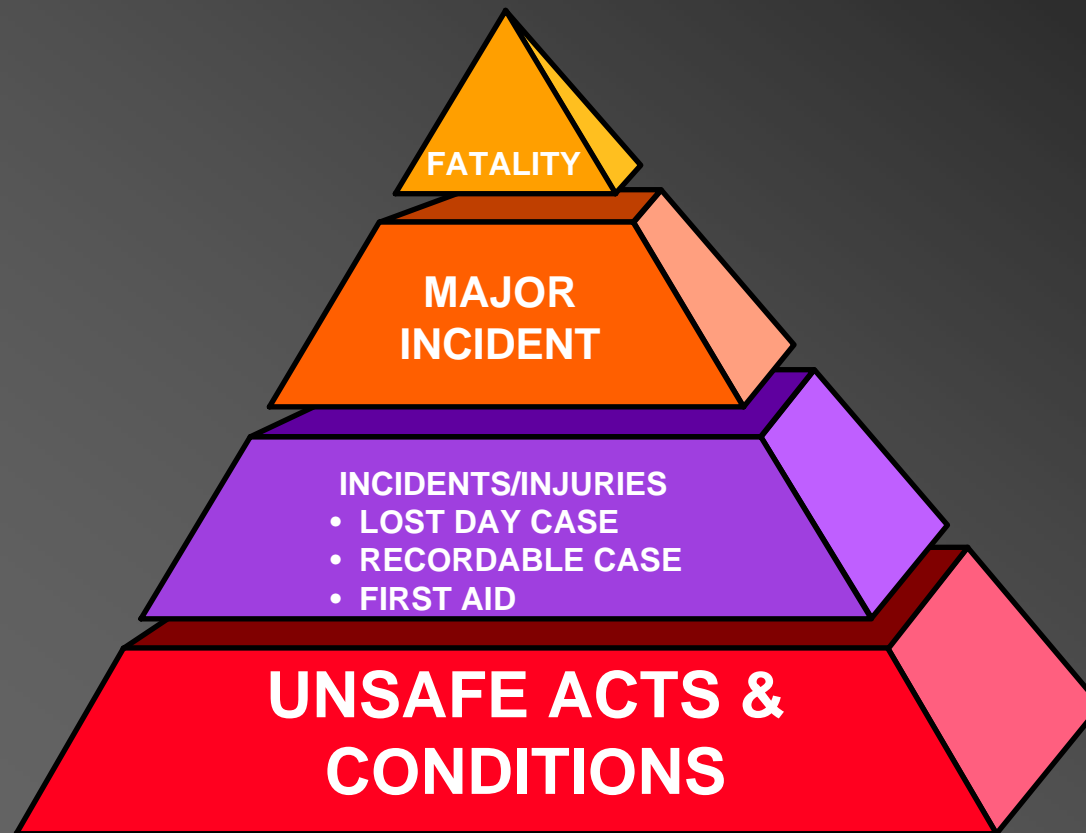
- ***Unsafe Conditions***
 - ◆ Physical Working Environment
- ***Unsafe Acts***
 - ◆ Attitude
 - ◆ Knowledge

Examples

Causes of Accidents

- According to the National Safety Council Unsafe Acts cause over 95% of all accidents.

Causes of Accidents



To Reach our Goal We Must:

- **Insist** on safe behavior of yourself and others
- **Recognize** issues and remove individuals from a position of danger
- Use tools to identify, prevent and correct unsafe acts and conditions
- **Get involved** in safety improvement activities

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Prevention of Accidents

- Auditing – Forklifts/Stackers, Racks, Exits, Fire Extinguishers
- Incident Investigation (including near misses)
- Root Cause Identification
- Corrective Actions
 - ◆ Review Surroundings
 - ◆ Adjust Attitudes
 - ◆ Following Policies and Procedures
 - ◆ Peer Coaching

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Support safety as a key value by committing to put human health ahead of other demands

Accountability gives all employees the right/responsibility to call a "time-out" and reward them for doing it even if it's a false alarm.

Follow-up by demonstrating and communicating a personal commitment to safety in all of your actions.

Elevate people who support the new culture and eliminate those who tolerate at-risk behaviors, even to top producers.

Train our people to observe at-risk behaviors and have "Safety 24/7" conversations.

You are the key to an Incident Free Environment.

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“Safety is Everyone’s Responsibility”

***PROTECTING
EACH OTHER IS A
MORAL OBLIGATION***

ASK YOURSELF:

“What Can I Do”?